



Panathinaikos Soccer Schools Zambia

Fallsway Arena
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Zambia

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20th February 2020

To Whom It May Concern:

RE: Simphiwe Alpheus Nkosi Letter of Reference

I have known Simphiwe since June 2016 and throughout this period I have found Simphiwe to be a motivated and likeable character who fits easily into any team environment he is put in. I have also found that he is a valuable asset who on many occasions has stretched his own horizons independently to achieve a greater level of job satisfaction. Simphiwe joined the Fallsway Arena team as Head Coach of the Panathinaikos Soccer Schools Academy when it was in its very early stages. For perspective, Simphiwe arrived when Fallsway Arena was still undergoing construction and his brief was to develop our Soccer Academy in its entirety. Simphiwe used his skills learnt in his previous experience at St John's College amongst others, to develop our Academy Coaching programme in collaboration with the Academy Technical Directors. This involved working remotely with our Technical Directors who are based overseas and developing an Annual training calendar defined by Age Group (Under 16, Under 12, Under 10, Under 8 and Under 6.) During this period, Simphiwe displayed a remarkable ability to learn on the run and what struck me most about his initial period in the fledgling team was his willingness to take on responsibly, regardless of the size of the responsibility. This trait together with an always positive outlook led to us not only establishing the Academy but making a big impact within the Zambian footballing community far bigger than just within our boundary walls. Simphiwe identified and recruited an entire coaching team and regularly engaged with them to develop their own skills. He continuously monitored the growth of our players and developed a fantastic rapport not only with the players but their parents as well. He further established relationships with Schools like the International School of Lusaka as well as Italian School, where we engaged in coaching programmes for their learners. Working with the other Coaches, Simphiwe also led the establishment of the just ended Fallsway Arena Youth League – the first ever professionally organised league for youths Under 16 downwards in Zambia. Suffice to say, his achievements in a relatively short period of time were outstanding.

Simphiwe enjoys working in an environment where his thinking is challenged as it has allowed him to grow as an individual in the past. I would highly recommend Simphiwe as a Coach / Leader of young people in any organisation that values hard work, humanity and a desire to learn and pick things up very quickly as these are his standout character traits. Furthermore, he is always willing to go the extra mile for his team. His strengths lie in his ability to develop strong relationships with people and always being able to see things from the other person's perspective.

I believe Simphiwe has a desire to learn on an on-going basis and given the right opportunity, will flourish into true leader in the future. He needs to be challenged on a regular basis to show his true potential and is best adapted to delivering strong results in a challenging environment.

If you have any further questions, please do not hesitate to call me.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Suhayl', with a large, sweeping flourish that loops back under the name.

Suhayl Limbada
Commercial Director

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